

SENIOR MANAGEMENT PERSONNEL



Navaz Cheriya Malikakkal, Chief Operating Officer

Navaz Cheriya Malikakkal was appointed as the Chief Operating Officer of our Company on November 28, 2022 and has been associated with our Company since then. He is responsible for managing the day-to-day operations, the engineering and sales and marketing departments of our Company. He holds a master's degree in science (civil engineering) from King Fahd University of Petroleum and Minerals, Saudi Arabia. He was previously associated with Kirby Building Systems, Kuwait.



Mahesh Verma, President (Operations)

Mahesh Verma was appointed as the President - Operations of our Company on July 1, 2016 and has been associated with our Company since November 19, 1985. He is responsible for coordinating and overseeing project execution and administration in our Company. He holds a bachelor's degree in science (honours) from the University of Delhi, New Delhi, India and has also completed post graduate programmes in management for senior executives from the Indian School of Business, Hyderabad, Telangana, India and the Kellogg School of Management, Evanston, Illinois, USA. He has also passed the intermediate examination of the ICAI.



Vikas Kaushal, President - Sales and Marketing

Vikas Kaushal was appointed as the President - Sales and Marketing of our Company on March 26, 2024 and has been associated with our Company since then. He is responsible for managing the sales and marketing department in our Company. He holds a bachelor's degree in engineering (civil) from the North Maharashtra University, Jalgaon, Maharashtra, India and has completed an advanced certificate in marketing from the Indian

Institute of Management Kozhikode, Kerala, India. He was previously associated with Maxroof Corporation Private Limited.



Anil Kumar Chandani, President-Corporate Finance and Strategy

Anil Kumar Chandani was appointed as the President - Corporate Finance and Strategy of our Company on February 12, 2024 and has been associated with our Company since April 19, 2021. He is responsible for handling banking relations, fund raising, and managing the financial strategy of our Company. He has passed his final year examinations for a bachelors' degree in commerce (honours), in the first division from Shri Ram College of Commerce, University of Delhi, New Delhi, India and also holds a diploma in business finance from the Institute of Chartered Financial Analysts of India. He was admitted as a fellow of the ICAI and the Institute of Company Secretaries of India, New Delhi, India. He was also admitted as an associate of the Institute of Cost and Works Accountants of India, Kolkata, West Bengal, India. He was previously associated with Hindustan Construction Company Limited.



Naveen Kumar, A.V.P.- Quality Control

Naveen Kumar was appointed as the Assistant Vice President - Quality Control of our Company on July 1, 2023 and has been associated with our Company since December 10, 2001. He is responsible for overseeing the quality assurance in our Company including developing and implementing quality assessment processes, establishing quality standards, conducting audits, managing our quality assessment personnel, addressing issues affecting product quality, and working towards continuous improvement in our quality assurance practices. He holds a

diploma in mechanical engineering from Dayalbagh Educational Institute, Agra, Uttar Pradesh, India and has passed the examination for mechanical engineering from the Institution of Engineers (India), Kolkata, West Bengal, India.



Jay Singh Katiyar, VP – Planning

Jay Singh Katiyar was appointed as the Vice President - Planning of our Company on August 19, 2022 and has been associated with us since January 2, 2003. He is responsible for long-term planning (including strategic objectives), resource allocation, and alignment with overall business strategy of our Company. He has passed two sections of the examinations in mechanical engineering of the Institution of Engineers (India) and also holds a master's degree in technology from Kakatiya University, Warangal, Telangana, India and was elected as a member of the Institution

of Engineers (India), Kolkata, West Bengal, India. He was previously associated with Vardhman Precision Profiles and Tubes Private Limited.



Shekhar Bhatnagar, VP-Tax & Logistic

Shekhar Bhatnagar was re-designated as the Vice President “ Tax and Logistics of our Company on July 1, 2016 and has been associated with our Company since March 15, 1997. He is responsible for managing the end-to-end supply chain of our Company, including transportation, warehousing, and distribution. He holds a bachelor's degree in commerce from the Meerut University, Meerut, Uttar Pradesh, India. He was previously associated with Gurind India Private Limited and SRP Industries Limited.



Subodh Kumar Sharma, V.P. (Works)- Tamil Nadu

Subodh Kumar Sharma was re-designated as the Vice President (Works) Tamil Nadu of our Company on July 1, 2021 and has been associated with our Company since April 9, 2001. He is responsible for supervising the day-to-day operations of the Tamil Nadu Manufacturing Facilities. He is also responsible for managing production schedules, overseeing plant safety compliance, people management, and optimizing plant processes for the Tamil Nadu Manufacturing Facilities. He has passed the eighth semester examination for his bachelors' of technology

(mechanical engineering) from Karnataka State Open University, Mysuru, Karnataka, India. He was previously associated with D.S. Diesel Private Limited, Bharat Erectors, Ashoka General Industries, and Nuclear Power Corporation.



Sonam Mallik, Head - Information Technology

Sonam Mallik was appointed as the Head - Information Technology of our Company on February 20, 2023 and has been associated with our Company since then. He is responsible for managing the IT infrastructure and applications of our Company, cyber security, and ensuring the efficient use of technology towards meeting business objectives of our Company. He holds bachelor's a degree in technology from the University of Calcutta, Kolkata, West Bengal, India and a post graduate diploma in business management from the Indian Institute of Social Welfare and Business Management,

Kolkata, West Bengal, India. He was previously associated with Jindal Stainless Limited.



Yashpal Soni, Sr. GM – Purchase

Yashpal Soni was appointed as the Senior General Manager - Purchase of our Company on July 1, 2022 and has been associated with our Company since then. He is responsible for overseeing procurement and managing relations with suppliers for timely availability of materials meeting quality standards for our Company. He holds a bachelor's degree in engineering from the Regional Engineering College (presently, the National Institute of Technology), Silchar, Assam, India and a master's degree in

business administration from the Maharshi Dayanand University, Rohtak, Haryana, India. He was previously associated with GLS Polyfilms Private Limited, Lakshmi Precision Screws Limited, Jindal Strips Limited, SPL Limited, Flex Industries Limited, C&C Construction Limited, Orient Bell Limited and Bhageria Industries Limited.



Subhransu Mohanty, VP – HR

Subhransu Mohanty was appointed as the Vice President - Human Resources of our Company on October 6, 2022 and has been associated with our Company since then. He is responsible for recruitment, talent management, employee relations, performance management, training, and development of employees in our Company. He holds a bachelor's degree in laws and post graduate diploma in labour laws and personnel management, each from Sambalpur University, Burla, Odisha, India.



Manoj Kumar Rohilla, AVP-Works Uttarakhand

Manoj Kumar Rohilla was re-designated as the Assistant Vice President (Works) Uttarakhand of our Company on July 1, 2021 and has been associated with our Company since February 29, 2004. He is responsible for overseeing the day-to-day operations of the Pantnagar Manufacturing Facility and Kichha Manufacturing

Facility. He is also responsible for managing production schedules, overseeing plant safety compliance, personnel management, and optimizing plant processes for the Pantnagar Manufacturing Facility and Kichha Manufacturing Facility. He holds a bachelor's degree in engineering (mechanical) from Chaudhary Charan Singh University, Meerut, Uttar Pradesh, India and a post graduate diploma in business administration from Symbiosis Centre for Distance Learning, Pune, Maharashtra, India.



Pradipta Kumar Nandi, Corporate Environment, Health and Safety Head

Pradipta Kumar Nandi was appointed as the Corporate Environment, Health and Safety Head - Safety of our Company on July 3, 2023 and has been associated with our Company since then. He is responsible for overseeing and implementing safety programs of our Company. His duties include developing and enforcing safety policies, conducting risk assessments, investigation of incidents, safety training and ensuring compliance with safety regulations in our Company. He holds a master's degree in business administration from the Indian Institute of Technology, Kharagpur, West Bengal, India. He was

previously associated with Kalpataru Power Transmission Limited.



Sumesh Sehgal, DGM Safety Department

Sumesh Sehgal was appointed as the DGM Safety department of our Company on May 8, 2024 and has been associated with our Company since then. He is responsible for overseeing and implementing safety programmes (for North and West region) including safety training and ensuring compliance with safety regulations in our Company. He has passed the bachelor's in engineering degree examination from from the M.S. Ramaiah Institute of Technology, Bangalore, Karnataka, India. He was previously associated with Siemens Limited.