

KEY MANAGERIAL PERSONNEL



Manish Kumar Garg, Chief Executive Officer

Manish Kumar Garg was appointed as the Chief Executive Officer of our Company with effect from August 9, 2021. He is responsible for the overall management of our Company. He holds a diploma in civil engineering from the Board of Technical Education, Delhi, India and has been elected as a senior technician by the Institution of Engineers (India), Kolkata, West Bengal, India. He has also completed the senior executive leadership program from Harvard Business School, Boston, Massachusetts, United States and has participated in the executive education programme conducted by

the Indian Institute of Management Bangalore, Karnataka, India. He was awarded with the '10 Best CEOs in India' award, 2023 by TradeFlock. He was previously associated with our Company as general manager-marketing from August 8, 1994 until April 19, 2007, subsequent to which he joined Everest Industries Limited and Safal Building System Limited as the president and chief executive - steel building business, where he managed the entire steel building business of the company, and then re-joined our Company on August, 9, 2021.



Pushpendra Kumar Bansal, Chief Financial Officer

Pushpendra Kumar Bansal was appointed as the Chief Financial Officer of our Company on February 12, 2024 and has been associated with our Company since then. He is responsible for spearheading the finance and accounts functions including plant accounts of our Company. He holds a bachelor's degree in commerce from Ajmer University, Ajmer, Rajasthan, India. He has also been admitted as a fellow of the ICAI. He has also received a

'recognition of excellence' from the CFO100 awards in March, 2018. He was previously associated with Action Construction Equipment Limited, Omax Autos Limited, Jakson Limited and Microtek International Private Limited.



Nidhi Goel, Company Secretary & Compliance Officer

Nidhi Goel was appointed as the Company Secretary on April 24, 2006 and as the Compliance Officer of our Company on January 15, 2024. She has been associated with our Company since April 24, 2006. She is responsible for compliance with company law, regulatory requirements, and corporate governance functions. She holds a bachelor's degree in commerce (honours) from the University of Delhi, New Delhi, India. She was also admitted as an

associate of the Institute of Company Secretaries of India, New Delhi, India."