



Social Commitment

Creating long-term value for our employees and local communities is central to how we grow. By building a safe, inclusive workplace where people can grow, we support the well-being and development of our workforce. At the same time, through focused community initiatives centred on education, skill development, and social well-being, we work to make a real difference beyond our business.

Nurturing Employees

Our people remain the driving force behind our success in an increasingly competitive PEB industry. Built on a culture that values creativity, technical skill, and strong leadership, we continue to invest in attracting strong talent and supporting employees through a sound organisational structure and clear career paths. Our teams work in a collaborative, performance-focused environment shaped by accountability, and a commitment to quality.

To support the growth and long-term development of our workforce, we offer structured training programmes aligned with both organisational objectives and individual career progression. Guided by experienced mentors and supervisors, employees can strengthen their skills, broaden their expertise, and grow through focussed learning and tailored development. Our training programmes include:

Managerial Development & Leadership Training

Structured leadership programmes are designed to strengthen managerial skills, strategic thinking, and decision-making skills, enabling employees to navigate complex business situations.

ISO Awareness Training

ISO training helps keep us aligned with global quality standards while fostering a culture of continuous improvement, operational discipline, and quality across the Company.

On-the-Job Training

Hands-on learning gives employees practical, real-world experience, supporting continuous learning, operational efficiency, and professional growth.

Technical Training

Specialised technical training builds domain expertise and functional skills, enabling employees to consistently perform at the highest standards within their respective fields.

Erector Training

Focused training programmes for erectors are aimed at improving precision, efficiency, and quality, ensuring safe and accurate assembly practices across projects.

The health, safety, and well-being of our workforce are central to how we operate. We are committed to maintaining a safe, healthy, and compliant workplace through sound safety standards, preventive measures, and continuous awareness initiatives to protect everyone across our facilities and project sites.

Caring for Communities

Corporate social responsibility (CSR) is central to how we pursue sustainable and inclusive growth. We believe real progress reaches beyond business performance into the difference we make in the communities around us. With this in mind, we run initiatives focused on community development, environmental sustainability, and workforce well-being, with a strong emphasis on supporting underprivileged sections of society. With a long-term commitment to social impact, we work to create lasting change, empower communities, and help build a more sustainable and inclusive future.

Interarch Foundation and Soubhagya Nirmalam Foundation

The Interarch Foundation: Centre for Interarch Community Initiatives, in partnership with Soubhagya Nirmalam Foundation, is committed to advancing holistic healthcare, community development, and cultural preservation. Through a range of healthcare initiatives, nutrition support, educational interventions, and social welfare programmes, the partnership aims to improve the well-being of underprivileged communities while fostering sustainable and inclusive development.

Interarch Foundation

Romil Sewa Sanstha | Monsoon Kids School

With the continued support of donors, Monsoon Kids School provided educational opportunities to 200 children during FY 2025-26. The initiative also generated employment for 24 individuals, including:

- 1 Headmistress
- 17 Teachers
- 5 Support Staff
- 1 Assistant Teacher through an internship

In addition, 20+ women were upskilled, supporting their development and strengthening opportunities for livelihood and growth.



Academic Development

The school follows the NCERT curriculum while adopting an experiential approach to education. Learning is strengthened by connecting classroom concepts with hands-on activities and real-life situations, enabling children to develop a practical understanding of academic concepts.

Sports, Physical Education and Self-Defence

The introduction of Houses and the Mohit Kohli Sports Trophy increased children's enthusiasm and participation in sports and physical education. Sports Day was also celebrated enthusiastically, encouraging participation, healthy competition and team spirit.



Parent and Community Engagement

Parents' Meets were connected with educational topics being discussed with students, creating a link between children's learning and parent engagement.

Key awareness topics included body positivity and menstrual health. These sessions were conducted by Aan Foundation.

Infrastructure Development

As part of the school's infrastructure improvement, the building's windows were repaired and replaced. This has helped make classrooms more comfortable throughout the year, particularly during the winter months.

Cultural and Life-Skills Activities

Throughout FY 2025-26, students participated in activities and celebrations that provided opportunities for everyday learning, healthy competition, cultural awareness and community participation.

Activities and celebrations included:

- | | |
|--------------------|------------------|
| ▪ Fruit Party | ▪ Dussehra |
| ▪ Dance Assembly | ▪ Children's Day |
| ▪ Hindi Recitation | ▪ Christmas |
| ▪ Earth Day | ▪ Holi |
| ▪ Book Day | ▪ Gur Purab |
| ▪ Mother's Day | ▪ Eid |
| ▪ Van Mahotsav | ▪ Republic Day |
| ▪ Independence Day | ▪ Annual Day |



Interarch Soubhagya Nirmalam Health and Nutrition Project (ISNHN), Rudrapur

This is one such initiative that focuses on two key areas: Healthcare and Child Development, delivering accessible medical services, preventive healthcare, nutrition support, and quality learning opportunities for children from underserved communities.

Healthcare Initiatives

Community Health Clinic

A community health clinic, managed by Dr. Sukhvinder Singh, operates daily from 5:00 pm to 7:00 pm, with additional services on Sundays, to cater to the healthcare needs of industrial workers and their families.

The clinic serves an average of 10 patients each day. Medicines, including nutritional supplements, are provided free of cost, while a nominal consultation fee is charged.



During
FY 2025-26,
medicines worth
₹ 2,83,163 were
distributed to
patients.

Cervical Cancer Screening and Vaccination Camp

On March 08, 2026, ISNHN organised its second Cervical Cancer Screening and HPV Vaccination Camp on the occasion of International Women's Day, following the successful inaugural camp held on March 08, 2026.

The camp was supported by:

- Two gynaecologists from Hamdard Institute of Medical Sciences, Delhi
- One paediatrician
- One general physician
- One gynaecologist from Medicity, Rudrapur
- Nursing staff from Rudrapur
- Dr. Sukhvinder Singh from the ISNHN project



~30 women underwent cervical cancer screening, while around 120 girls received HPV vaccinations.

Preventive Health Screening

In May 2025, approximately 1,500 employees of Interarch Building Solutions Limited underwent comprehensive health check-ups through V3 Health Care Private Limited. An amount of ₹ 19,78,800 was spent on these preventive health screenings.

Community Health Awareness

Dr. Sukhvinder Singh, Ms. Jyothi, and Ms. Swathi conducted regular community visits to promote health awareness and encourage preventive healthcare practices.

Nutritional Support

Children enrolled at the Balananda Bal Vikas Kendra receive fruits and nutritious food as part of the project's nutrition support programme.

Balananda Bal Vikas Kendra

The Balananda Bal Vikas Kendra currently supports 45 children between the ages of 5 and 15 years. The centre provides a nurturing environment that promotes both academic excellence and holistic development.

The children receive assistance with:

- Homework and classroom revision
- Spoken English
- Public speaking and oration
- Poetry recitation
- Cultural and creative activities

They are also encouraged to develop their talents through singing, dancing, drawing, painting, and various craft activities.

Online Learning Support

Dr. Sangita Sen conducts online classes in English, Mathematics, and Science, in addition to organising awareness sessions on various educational and social topics.

New Initiatives

During the year, the following initiatives were introduced:

- **Tailoring Training:**
Prof. J. Vijaya Ratna generously donated two sewing machines, enabling the introduction of basic tailoring skills for the children
- **Digital Learning:**
Prof. J. Vijaya Ratna also donated two laptops to support online learning activities
- **Interactive Learning Modules:**
ISNHN entered into a partnership with Ed Queries, Bengaluru, an educational organisation that provides innovative learning modules designed to make education engaging and enjoyable

Cultural and Skill Development

The centre celebrates major festivals such as Holi, Diwali, Pongal, and Christmas, along with national occasions including Independence Day and Republic Day, fostering cultural awareness and national pride. Children are also trained in practical life skills such as sewing, knitting woollen items, and creating a variety of handicrafts, encouraging creativity, self-confidence, and vocational development.

Chikitsa

Established in 1999, Chikitsa is a charitable trust dedicated to providing free, quality primary healthcare services to underserved communities in Delhi NCR. By utilising spaces provided by local bodies and community organisations, Chikitsa minimizes operational costs, enabling greater outreach and impact while reducing the burden on the public healthcare system.

Programme Overview

The Primary Health Care Support Programme was implemented to improve access to essential healthcare services for underserved and vulnerable communities through a comprehensive approach encompassing preventive, promotive, and curative care. During the reporting period, Chikitsa strengthened access to affordable, quality healthcare by providing timely medical consultations, treatment, follow-up care, and referrals for specialised medical intervention.



Programme Reach

20,366

Patient Consultations

13,459

Beneficiaries Served at Sector 40, Gurugram

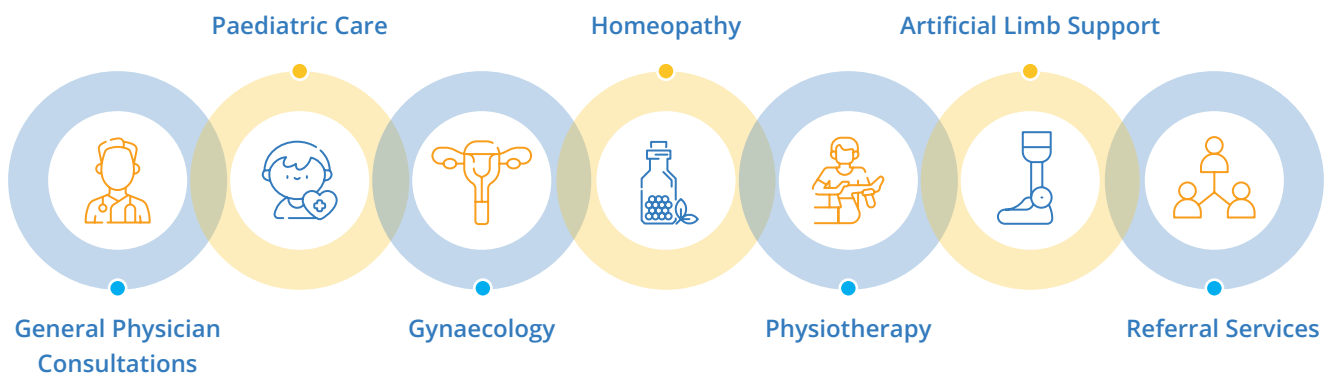
6,907

Beneficiaries Served at Asaf Ali Road, New Delhi

Comprehensive Primary Healthcare Services

The programme delivered a wide spectrum of primary healthcare services, including consultations by general physicians, paediatricians, gynaecologists, homeopathic practitioners, physiotherapists, and artificial limb support services. By offering integrated primary care under one roof, Chikitsa ensured that beneficiaries received timely diagnosis, appropriate treatment, follow-up care, and referrals to higher healthcare facilities whenever required.

Key Services



Promoting Preventive Healthcare

Preventive healthcare remained a key focus of the programme. In collaboration with local health authorities, Chikitsa facilitated routine immunisation drives and Pulse Polio campaigns for children below five years of age, contributing to improved child health and protection against vaccine-preventable diseases. Regular health counselling sessions further encouraged beneficiaries to adopt healthier lifestyles and preventive healthcare practices.

Preventive Care Highlights

143

**Routine Immunisations
Conducted**

190

**Pulse Polio Immunisations
Administered**

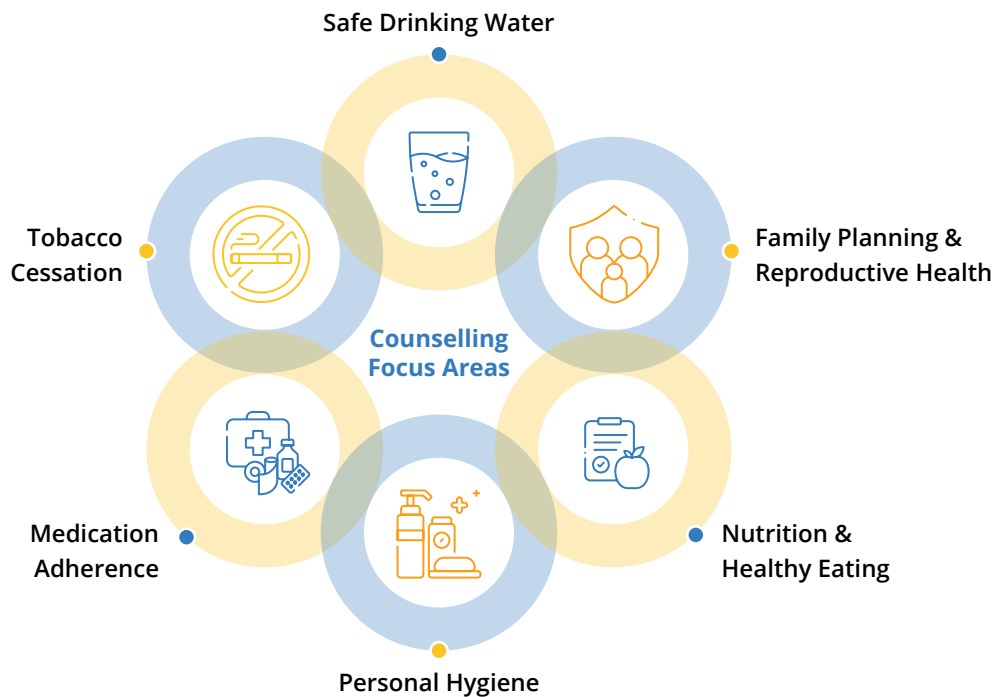
333

**Total Preventive Healthcare
Interventions**



Health Education and Community Awareness

Beyond clinical care, the programme emphasised health awareness through personalised counselling on family planning, reproductive health, balanced nutrition, personal hygiene, medication adherence, tobacco cessation, and the importance of safe drinking water. Beneficiaries requiring advanced treatment were referred to government health centres and hospitals, ensuring continuity of care and better health outcomes.



Impact

The initiative has contributed to improving health-seeking behaviour by encouraging early diagnosis, timely treatment, and greater adoption of preventive healthcare practices. Consistently positive patient feedback, repeat visits, and referrals from existing beneficiaries reflect the community's trust in Chikitsa's services and the quality of care delivered.



Delhi Council for Child Welfare (DCCW)

During the year, Delhi Council for Child Welfare (DCCW) continued to strengthen its child welfare and development initiatives through quality care, strategic partnerships, capacity building, and community engagement. The organisation remained committed to providing a safe, nurturing, and enabling environment for children while enhancing programme effectiveness through collaborations with corporate partners, healthcare institutions, and civil society organisations.

1

Strengthening Child Care and Well-being

Palna Day was celebrated as an opportunity to reconnect with adopted children and their families, reinforcing the enduring bonds nurtured through DCCW's adoption programme. The event brought together over 35 children and their families for a day of recreational activities, cultural performances, and shared memories, reaffirming DCCW's commitment to creating a lifelong sense of belonging for every child in its care.

The organisation also welcomed Sanjay Verona, a former Palna child adopted by an Italian family, who returned to visit Palna with his wife and children. His journey from institutional care to a successful professional life reflects the transformative impact of DCCW's child care and adoption services.

2

Partnerships for Greater Impact

DCCW continued to leverage strategic partnerships to strengthen programme delivery. CSR support from EXL enabled Palna to provide comprehensive care to 98 resident children, including nutrition, healthcare, educational support, and overall well-being. Nykaa conducted advanced training programmes for beauty and wellness instructors, enhancing the quality of vocational education, while Jaquar Group continued its long-standing support by providing essential educational materials and footwear for children across DCCW centres.

3

Health and Educational Interventions

Several initiatives were undertaken to improve children's health and educational outcomes. Behavioural assessments and counselling sessions were organised in partnership with Tirath Ram Shah Charitable Hospital to facilitate early identification of developmental concerns. Dr. Shroff's Charity Eye Hospital conducted eye screening camps, providing free spectacles to children requiring vision correction.

Support from Ujjivan Small Finance Bank ensured uninterrupted access to nutritious food and essential groceries for children residing at Palna. Educational sponsorship activities continued to support children through the distribution of stipends and learning materials, helping them pursue their education without financial barriers.

4

Capacity Building and Institutional Strengthening

DCCW invested in strengthening institutional capacities through staff development and knowledge-sharing initiatives. Workshops conducted in collaboration with My Whole Child Trust equipped teachers and caregivers with innovative approaches to early childhood learning, while cyber safety sessions organised with Magic Bus India Foundation enhanced digital awareness among vocational training students.

During the year, DCCW also successfully secured accreditation from the Credibility Alliance. Reconstruction of the Janakpuri centre resumed during the reporting period, marking steady progress towards expanding the organisation's infrastructure and service delivery.

5

Celebrating Milestones and Community Spirit

The organisation celebrated festivals and national events across its centres, fostering inclusion, cultural awareness, and community participation among children and staff.



NariNiketan Trust

Our partnership with NariNiketan Trust helps create brighter futures for orphaned and underprivileged children by supporting access to quality education, safe shelter, and holistic development. In addition, the Trust's adoption services and vocational training initiatives empower women and youth with the skills and opportunities needed to secure sustainable livelihoods and lead independent lives.

Education & Medical Aid

Providing financial assistance to underprivileged students pursuing medicine, engineering, and intermediate education, while extending medical aid to senior citizens in need.

Balananda Health Scheme

Delivering affordable healthcare in Munirka, Delhi, through an alternative therapy clinic offering homeopathy, physiotherapy, and acupressure services, with a focus on women and senior citizens from low-income communities.



Tribal Welfare – Khammam, Telangana

Empowering tribal women in Sri Ramakrishna Hermitage through monthly support, including food rations, clothing, and other essential supplies to enhance their well-being.

Cultural Preservation

Promoting India's cultural heritage by publishing and distributing Telugu books on Lord Rama and Lord Krishna to inspire and preserve the values of Sanatana Dharma among younger generations.