



We are an integrated steel construction company providing Heavy Steel Solutions, Pre-Engineered Metal Building Systems and Light Building Systems for applications in Growth Infrastructure, Commercial & Industrial projects, and in modern construction spaces across India.

Occupational Health and Safety Policy

Objective:

It is the policy of Interarch Building Solutions Limited, to maintain an Occupational Health & Safety (OH&S) system designed to meet the requirements of ISO 45001:2018 in pursuit of primary objectives of the organisation.

Scope:

Interarch strives to prevent all Incidents, Injuries, Occupational illness & COVID-19. It will make continuous effort to protect the environment with active participation of every employee, supplier & erector.

Commitment:

Interarch believes in the top most care of occupational health and safety of all our employees and others who are effected by our works. Interarch committed to prevent accidents, injuries and ill-health as an ongoing business priority, continuation & development of a positive health and safety culture.

This OH&S Policy ensures the following:

- Prevention of injury, ill health and loss of life.
- The provision of safe and healthy working conditions.
- Compliance with all relevant health and safety legislation and other requirements.
- Taking a zero-tolerance approach to wilful breaches of health and safety requirements.
- Identifying, controlling and wherever possible, eliminating hazards and risk.
- Increasing awareness of health and safety issues.
- Creating and maintaining a strong health and safety culture.
- Ensuring that the causes of work related accidents and ill-health are identified, understood, prevented and controlled.
- Managing health problems through early recognition and monitoring.
- Managing return to work after sickness and supporting rehabilitation.
- Consulting with our workforce on matters of health and safety.
- Influencing design by offering solutions to reduce health and safety risks.
- Providing appropriate health and safety information and guidance,
- Continually improving our health and safety management system and performance.
- Following all Safety guidelines laid down by the Govt. authorities for prevention of COVID-19.

This policy shall be followed by our all employees and everyone else working on our behalf. It is the responsibility of each and every person to fully comply with the requirements outlined within this policy; in particular, by co-operating and carrying out their work in such a manner that does not endanger their own health and safety or that of those around them.

To continually improve our Occupational health and safety management system, we aim to review this policy and its contents as often as required for it to be effectively implemented.

Gautam Suri
Whole Time Director
Date: 2nd April 2025